

# **SEE**

#### CDC Gaming Seminars and SEE, Inc. present:

## **Emerging Leadership Certification Program**

### **Online Training for New Managers and Supervisors**

There's nothing harder than moving from an hourly job to a supervisory position.

An entirely new and challenging skill set is required and most new leaders have never been taught these skills.

This program is designed to help new leaders succeed.

(It's also great for people you are grooming for supervisor or manager positions or for longer-term leaders who have not had any training in the science and art of leadership.)

Training your leaders is an investment that pays off in **more engaged employees**, **loyal customers and bottom line results.** Poor leadership is a quiet poison that creates resentful employees, turns customers off and generates a flow of expensive and time-consuming problems.

## INFORMATION & REGISTRATION

#### **Program Details**

The Emerging Leadership Certification Program is done **100% on-line** and includes **four sessions** with a total length of eleven hours. **The sessions can be completed at any time, 24/7/365.** The certificate can be earned in as little as three weeks. The four sessions are:

- 1. Introduction to Leadership
- 2. Interpersonal Communication
- 3. Morale and Engagement
- 4. Coaching Providing Feedback

The sessions include video, reading, audio, activities, reporting, discussion forums and assessments. You are guided through the process at your own pace with the support of the SEE team.

To see samples of the training materials and how the on-line training works, please click here.









The program also includes a DiSC<sup>®</sup> Management Profile, which helps each participant understand their personal style and how to communicate better, build stronger interpersonal relationships, and provide feedback more effectively.

#### (See Sample DiSC<sup>®</sup> report.)

SEE, Inc. is an authorized partner for Everything DiSC<sup>®</sup>, A Wiley Brand. Everything DiSC<sup>®</sup> is a trademark of Wiley and is used with permission.

Participants who complete the program receive follow-up tools to enhance their learning and growth, including:

1. **SEE Styles** – a series of 10 weekly emails that will help new leaders apply what they've learned about themselves through the DiSC<sup>®</sup> Management Profile and

2. **SEE Track** – a 12-email series full of guidance, inspiration and action steps.

INFORMATION & REGISTRATION

#### **Research-Based Training**

## "This research is groundbreaking and a leadership development game changer." Harvard Business Review-April, 2008.

The Emerging Leadership Certification Program is **based on pioneering research** conducted by Tim Schneider and his team. The research included over 11,000 leaders and provides statistically accurate guidance in the skills and approaches needed for leaders to be successful. Combining that research with 25 years of results-oriented training experience and you have a program that will produce exceptional results for your leaders and your organization.





#### **Tim Schneider**

As the author of *LeadWell - The Ten Competencies of Outstanding Leadership*, Tim is a widely recognized expert in leadership development, executive coaching and healthy organizations. He is also the author of *Beyond Engagement: A Guide to Building Healthy and Successful Organizations*. Tim is a member of the adjunct faculty for the University of Nevada, Las Vegas and the Community College of Southern Nevada and his professional accreditations include the American Society for Training and Development, International Speaker's Association, International Association of Facilitators, and Institute for Adventure Learning.



#### SEE, Inc.

Since 1992, SEE has been delivering memorable and content rich training programs to a wide variety of industries. Real skills delivered by the best professionals in the country is what has made Soaring Eagle Enterprises a widely recognized leader in training, seminars and professional development solutions.

#### **Emerging Leadership Certification**

#### Cost: \$499 for a single participant



#### Contact SEE, Inc. at 702-242-9080 for group rates