

Leadership IMPACT

Inspirational, Enjoyable, Impactful Leadership Training

Two-day, On-site Program

- Improve Team Member Engagement
- Enhance Overall Performance and Key Metrics
- Reduce Turnover
- Increase Supervisor Satisfaction
- Develop Accountability, Ownership and Trust
- Build Powerful Leadership Teams

Aegis Learning delivers an impactful, engaging and guaranteed leadership development experience that will far exceed your expectations for learning and growth.

Based on the book *LeadWell - The Ten Competencies of Outstanding Leadership* by Tim Schneider, this program is built on 25 years of research and the best practices of highly successful organizations. The learning cascades and builds a continuous set of useable skills that can be implemented immediately and with lasting results.

Leadership Success includes the following learning units and subjects:

- Communication
- Team Member Engagement
- Coaching
- Self-Mastery
- Empowerment

"I am very grateful to have been able to attend such a great program. Tim is incredibly engaging and a role model in how important influencing behaviors are." Philippa Hayes Venetian/Palazzo

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Each participant in this program receives:

- A personal DiSC Management Assessment This assessment measures communication, leadership and personal styles and helps managers understand how to be more effective.
- Customized Leadership IMPACT Binders with program and reference materials
- LeadWell The Ten Competencies of Leadership by Tim Schneider
- Completion Certificate

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Personalized Learning with the DiSC[®] Management Profile

Each leader has their own personality and leadership style. In addition to the seminar topic materials, Aegis Learning uses the Everything DiSC[®] Management Profile to assist learners in **understanding their style** and how it relates to leadership, communication, conflict, delegation and coaching. <u>Sample Report</u>

The DiSC[®] profile is completed by each participant before the training. **Each participant receives their own report** and uses it during each step of the training. This powerful tool has a great impact by helping leaders better understand themselves and others and **connect more successfully with their team**.

After completion of the Everything DiSC[®] Management Profile, participants will have access to an exclusive follow-up program that provides greater self-awareness and on-going learning.

Aegis Learning is an authorized partner for Everything DiSC[®], A Wiley Brand. Everything DiSC[®] is a trademark of Wiley and used with permission.

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On-Going Education and Support

Our commitment to you does not end with the training sessions. After the program, the participants receive great tools to help keep the learning alive and the skills fresh including:

- Leading Edge Weekly newsletter of leadership and team development tips.
- Access to Leadership Video Library
- Learning Reinforcement Worksheets
- Leadership Development Plan

Aegis Learning is Dedicated to Your Success "I have raved about this course to both my supervisors and those who report to me. I have suggested it to all of our managers to attend. Tim, I have found you an inspiration. Thank you!" Martin Brennan

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Tim Schneider

Tim Schneider is the founder and lead facilitator for Aegis Learning.

His mission, in total alignment with Aegis Learning, is "Dedicated to Your Success." Tim brings passion, heart and 25 years of successful experience to leadership development projects, customer service initiatives and building high performance teams.

Tim's books *LeadWell – The Ten Competencies of Outstanding Leadership* and *Beyond Engagement* are high impact books about leading the right way and creating an organizational culture that is both healthy and successful. His works have been featured in many



business and professional development publications and he is one of the most sought-after speakers, trainers and coaches in the United States. Stylistically, Tim brings unparalleled commitment and enthusiasm to each engagement and works hard to make sure all participants not only learn but have fun along the way.

Personally, Tim is the father of two grown boys, continues a life-long love affair by playing men's league baseball and enjoys any outdoor adventure. He makes his home in Las Vegas, Nevada with Sydney the Corgi.

"The two days we spent with you were awesome. Truly inspiring and I hope that if i can use even just a few of the things you have taught me it will make me a better leader. Lots of food for thought. Thanks again." John McLaverty Carnival Cruise Lines-Gaming Division

Seminar Cost

Seminar costs are based on the location and the size of the group being trained.

For additional information and a price quote, please contact Aegis Learning at (702) 332-4146 or <u>info@discoveraegis.com</u>.

